



## **GEG Dedicated to Creating a Caring Workplace for Team Members**

**August 29, 2019** – Galaxy Entertainment Group (GEG) is committed to forging a caring, family-friendly corporate culture to support team members in maintaining a healthy work-life balance. Prior to the Mid-Autumn Festival, GEG continued with the tradition of giving Asian Heart mooncake giftsets to its 20,000 team members and their families, and hosting a series of celebratory activities. In addition, GEG organized four Family Tours, which included visits to the heart-of-house in August to promote family harmony and deepen families' understanding of our team members' work environment.

Ms. Eileen Lui, Group Director of Human Resources and Administration of GEG, led a group of executives to wish team members and their families a happy Mid-Autumn Festival, and distribute Asian Heart mooncakes. Adding to the festive spirit, team members marked the occasion at themed photo booths, and joined an eco-friendly lantern design competition, in which team members created lanterns from waste materials. All upcycled lanterns are displayed in the back-of-house area to create a joyous atmosphere.

The well-received Family Tour attracted team members who brought along their children. GEG executives presented each participant with a giftset to welcome them. Mascots and stamp card added to the fun this year as younger participants collected stamps at checkpoints along the route. The Family Tour received solid support from the back-of-house departments which contributed to the world-class integrated resort experience offered at Galaxy Macau, such as the Wardrobe and Floral Departments.

Ms. Katie Lei from Human Resources Department, who brought her son on the Family Tour, said the Tour was a good bonding experience. "I have always brought my family to enjoy Galaxy Macau's family-friendly recreation offerings," she said. "But my son is not familiar with my job, as it is about human resources management, and there is no equivalent role in the front-of-house operations. The Family Tour offered him some perspective about my work environment, and it gave me a chance to introduce my family to my colleagues."

GEG places special importance on promoting family-friendly corporate culture. With a diverse range of activities, GEG aims to facilitate a healthy work-life balance. Recently, GEG distributed tickets to its team members for the Hello Kitty, Hello Again exhibition, encouraging them to share the warm and sweet atmosphere in Kitty World with their families. In addition, GEG launched the GEG Parenting Education Program: Happy Parenting – Round-the-Clock Parenting, which aims to support team members working in shifts in maintaining strong parent-child relationship.



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**Photo Captions:**



P001: A group of GEG executives, led by Ms. Eileen Lui, Group Director of Human Resources and Administration of GEG, presents Asian Heart mooncakes to team members and wishes them and their families a happy Mid-Autumn Festival.



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P002: A GEG executive is presenting Asian Heart mooncakes to team members and wishes them and their families a happy Mid-Autumn Festival.





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P003: Four Family Tours were rolled out in August to promote family harmony and deepen families' understanding of our team members' work environment.



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P004: To welcome the team members' families, GEG executives present each participant with a gift set.





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P005: The well-received Family Tour attracts team members who bring along their children who are on summer vacation.



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P006: Participants are visiting the Floral Department.